

Pre-Screening Form

- High Negative Impact identified
- Medium Negative impact identified
- Low or no impact identified

Impact Assessment : Considerations under the Equality Act 2010

Budget Proposal 21-22

Budget Proposal	Service: City Growth	Author: Julie Richards-Wood						Chief Officer: Richard Sweetman			Action proposed to reduce	Other Impacts / Comments
		Age	Disability	Gender reassignment	Marriage and civil partnership	Pregnancy and maternity	Race	Religion or belief	Sex	Sexual orientation		
1	2122001 - Reduce Events Programme for 2021/22											
2	2122007RReduce Project Spend for Thomas Glover House and Support to Aberdeen Inspired for Night Time Economy and City Centre											
3	2122008RReduce New Project Development funding											
4	2122009RReduced support to Promotion of the City											
5	2122011 - 10% reduction in Visit Aberdeenshire funding											
6	2122012RReduce International Trade/Investment Admin & Travel											
7	2122016RStaffing re-design											
8	2122017RStop City Events not funded by Common Good											

Impact Assessment : Considerations under the Fairer Scotland Duty

Budget Proposal 21-22

Budget Proposal	Service: Low income / income poverty – those who cannot afford regular bills, food, clothing payments	City Growth: Low and / or no wealth – those that can meet basic living costs but have no savings for unexpected spend or provision for the future	Author: Julie Richards-Wood			Chief Officer: Richard Sweetman	Action proposed to reduce impact	Other impacts/ Comments
			Material deprivation – those who cannot access basic goods and services, unable to repair / replace broken electrical goods, heat their homes or have access to leisure or hobbies	Area deprivation – consider where people live (rural areas) and where they work (accessibility for transport)	Socio-economic background – social class, parents' education, employment, income.			
1	2122001 - Reduce Events Programme for 2021/22							
2	2122007RReduce Project Spend for Thomas Glover House and Support to Aberdeen Inspired for Night Time Economy and City Centre							
3	2122008RReduce New Project Development funding							
4	2122009RReduced support to Promotion of the City							
5	2122011R10% reduction in Visit Aberdeenshire funding							
6	2122012RReduce International Trade/Investment Admin & Travel							
7	2122016RStaffing re-design							
8	2122017RStop City Events not funded by Common Good							
9	Will this require a full IIA?							

Impact Assessment : Considerations under the Children's Rights

Budget Proposal 21-22

1 Name the proposal and describe its overall aims							
1	2	3	4	5	6	7	8
1	2122001 - Reduce Events Programme for 2021/22	To reduce city growth revenue budget					
2	2122007RReduce Project Spend for Thomas Glover House and Support to Aberdeen Inspired for Night Time Economy and City Centre	To reduce city growth revenue budget					
3	2122008RReduce New Project Development funding	To reduce city growth revenue budget					
4	2122009RReduced support to Promotion of the City	To reduce city growth revenue budget					
5	2122011 - 10% reduction in Visit Aberdeenshire funding	To reduce city growth revenue budget					
6	2122012RReduce International Trade/Investment Admin & Travel	To reduce city growth revenue budget					
7	2122016RStaffing re-design	To respond to service priorities and post covid recovery					
8	2122017RStop City Events not funded by Common Good	To reduce city growth revenue budget					
9	What aspects of the proposal will affect children and young people up to the age of 18?						
10	The Articles of the UNCRC and the child wellbeing indicators under the Children and Young People (Scotland) Act 2014 apply to all children and young people up to the age of 18, including non-citizen and undocumented children and young people.						
11	What likely impact – direct or indirect – will the policy/measure have on children and young people?						
12	Direct' impact refers to policies/measures where children and young people are directly affected by the proposed changes, e.g. in early years, education, child protection or looked after children (children in care). 'Indirect' impact refers to policies/measures that are not directly aimed at children but will have an impact on them. Examples include: housing proposals, local transport schemes.						
13	Which groups of children and young people will be affected? Under the UNCRC, 'children' can refer to: individual children, groups of children, or children in general. Some groups of children will relate to the groups with protected characteristics under the Equality Act 2010: disability, race, religion or belief, sex, sexual orientation. 'Groups' can also refer to children by age band or setting, or those who are eligible for special protection or assistance: e.g. preschool children, children in hospital, children in rural areas, looked after children, young people who offend, victims of abuse or exploitation, child migrants, or children living in poverty.						
14	Will this require a full IIA?						
15	Explain your reasons.						

Budget Proposal 21-22

Budget Proposal	Will your proposal have any impact on Human Rights?	Yes	No	Action proposed to reduce impact
1	2122001 - Reduce Events Programme for 2021/22		No	
2	2122007RReduce Project Spend for Thomas Glover House and Support to Aberdeen Inspired for Night Time Economy and City Centre		No	
3	2122008RReduce New Project Development funding		No	
4	2122009RReduced support to Promotion of the City		No	
5	2122011 - 10% reduction in Visit Aberdeenshire funding		No	
6	2122012RReduce International Trade/Investment Admin & Travel		No	
7	2122016RStaffing re-design		No	
8	2122017RStop City Events not funded by Common Good		No	
	Article 11: Freedom of assembly and association		No	
	Article 12: Right to marry and start a family		No	
	Article 14: Protection from discrimination in respect of these rights and freedoms		No	
	Protocol 1, Article 1: Right to peaceful enjoyment of your property		No	
	Protocol 1, Article 2: Right to education		No	
	Protocol 1, Article 3: Right to participate in free elections		No	
	Protocol 13, Article 1: Abolition of the death penalty		No	